

The Roanoke Village Board entered into Executive Session at 7:01pm regarding Personnel -Section 2 (c) 1 of the Open Meetings Act; Mayor Braker presiding.

On roll call were Trustee Wayne Blunier, Trustee Mike Smith, Trustee Eldon Witzig, Trustee Jerry Hasler and Trustee Curt Leman. Mayor Braker was also present. Trustee Ken Hodel was absent.

The purpose of the meeting was to discuss the pay of Superintendent Mark Aeschleman and what is expected of a salaried employee. Trustee Hasler quoted Section 1-7-7 of the Code Book which talks about compensatory time which Mark Aeschleman has been using on a weekly basis and adding that time to his regularly scheduled 40 hours per week. Hasler consulted an ICRMT attorney who explained the details of a salaried employee as being one who has the primary duty of management and would, therefore, be exempt from payment of overtime. Clerk Crumrine provided Trustee Hasler with a report listing Aeschleman's total hours over the past 5 years which resulted in an average of 2,359 hours per year. There was discussion about whether Aeschleman's duties fall under the category of what would be considered a salaried employee by the Fair Labor Standards Act. Trustee Smith stated that we sure don't want to take pay away from Aeschleman because of mismanagement. The 2 options being presented are to increase his salary to meet the average hours that he has worked or to decide if he is, in fact, considered management and if not, pay him hourly. Mayor Braker stated that if we make his pay a salary, the duties will have to be explained thoroughly and what will be expected of him. Trustee Hasler proposed increasing his salary per year by \$8,528.80. Mayor Braker did not think the increase should be that much and proposed an increase of \$4,264 or to round up to \$5,000. Mayor Braker pointed out the practices of the Village are illegal right now and need to be corrected as soon as possible since Mark is getting paid straight time overtime.

Trustee Smith stated that he could support a \$5,000 increase. The other board members agreed. Mayor Braker would like to bring Mark in to a meeting to explain this decision.

Mayor Braker also wanted to discuss the hiring of a new employee. A previous interviewee, Jesse Martin, expressed a tremendous interest in working for the village and is willing to take less pay to get his foot in the door.

Mayor Braker motioned to exit executive session at 7:50pm; Trustee Blunier seconded.

Motion carried by roll call vote.

Ayes: Braker, Blunier, Smith, Hasler, Leman, Witzig

Nays: None

ATTEST:



Jennifer Crumrine
Village Clerk

The Roanoke Village Board entered into Executive Session at 8:33pm regarding Land Acquisition -Section 2 (c) 5 of the Open Meetings Act; Mayor Braker presiding.

On roll call were Trustee Wayne Blunier, Trustee Mike Smith, Trustee Ken Hodel and Trustee Curt Leman. Mayor Braker was also present. Trustees Jerry Hasler and Eldon Witzig were absent.

Dan Maher approached Mayor Braker about trading a piece of grassy area by the legion property for his building on the corner of Main and Broad. Maher did say that the building he is offering is junk. This block was considered in the past for the new community center. Litwiller-Craps Insurance has recently vacated their building which only leaves Jenkins Automotive and Mo's on Main in the strip which Maher's building is located. Trustee Smith reminded everyone that we have an ordinance against development in a flood plain and wanted to make sure Maher is aware of that since the area he is wanting to acquire is in the flood plain.

Mayor Braker asked if there was any interest in trading the piece of grassy area for Maher's building. Trustee Smith needed more time to think about it. Trustee Hodel stated that the community center building would need to take up more than just that space. Mayor Braker thought the building on Main and Broad could be torn down and redeveloped.


Trustee Hodel motioned to exit executive session at 8:43pm; Trustee Blunier seconded.

Motion carried by roll call vote.

Ayes: Hodel, Blunier, Smith, Leman

Nays: None

ATTEST:



Jennifer Crumrine
Village Clerk

The Roanoke Village Board entered into Executive Session at 8:27pm regarding the selection of a person to fill a public office -Section 2 (c) 3 of the Open Meetings Act; Acting Mayor Mike Smith presiding.

On roll call were Trustee Wayne Blunier, Trustee Ken Hodel, Trustee Curt Leman, Trustee Eldon Witzig and Trustee Jerry Hasler. Acting Mayor Smith was also present.

The purpose of the meeting was to discuss filling the vacancy of a board member. Acting Mayor Smith distributed a list of potential candidates. Acting Mayor Smith would be in favor of having a businessman on the board. The board members then discussed the candidates on the list individually. Trustee Hodel had a conversation with one of the candidates on the list prior to learning that he was on the list and this person told him that he would not be willing to serve on the board. There was then discussion about some of the other potential candidates. Acting Mayor Smith asked the board members to pick the top 3 from the list. Blunier chose Bob Knepp and Hasler chose Tony Crumrine and Jonathan Weber. Clerk Crumrine mentioned to the board that she would be surprised if Weber would have the time. Wade Sauder was also chosen as a top pick. Acting Mayor Smith will contact Bob Knepp, Tony Crumrine and Wade Sauder.

Acting Mayor Smith motioned to exit executive session at 8:50pm; Trustee Hodel seconded.

Motion carried by roll call vote.

Ayes: Smith, Hodel, Hasler, Blunier, Leman, Witzig

Nayes: None

ATTEST:



Jennifer Crumrine
Village Clerk